

Anti-Bias Education at the Phebe Anna Thorne School


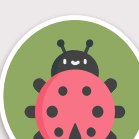
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What is ABE?

A way of teaching that helps children understand who they are, why people are different, what unfairness is, and how to stand up to it. A focus on equity, not equality.

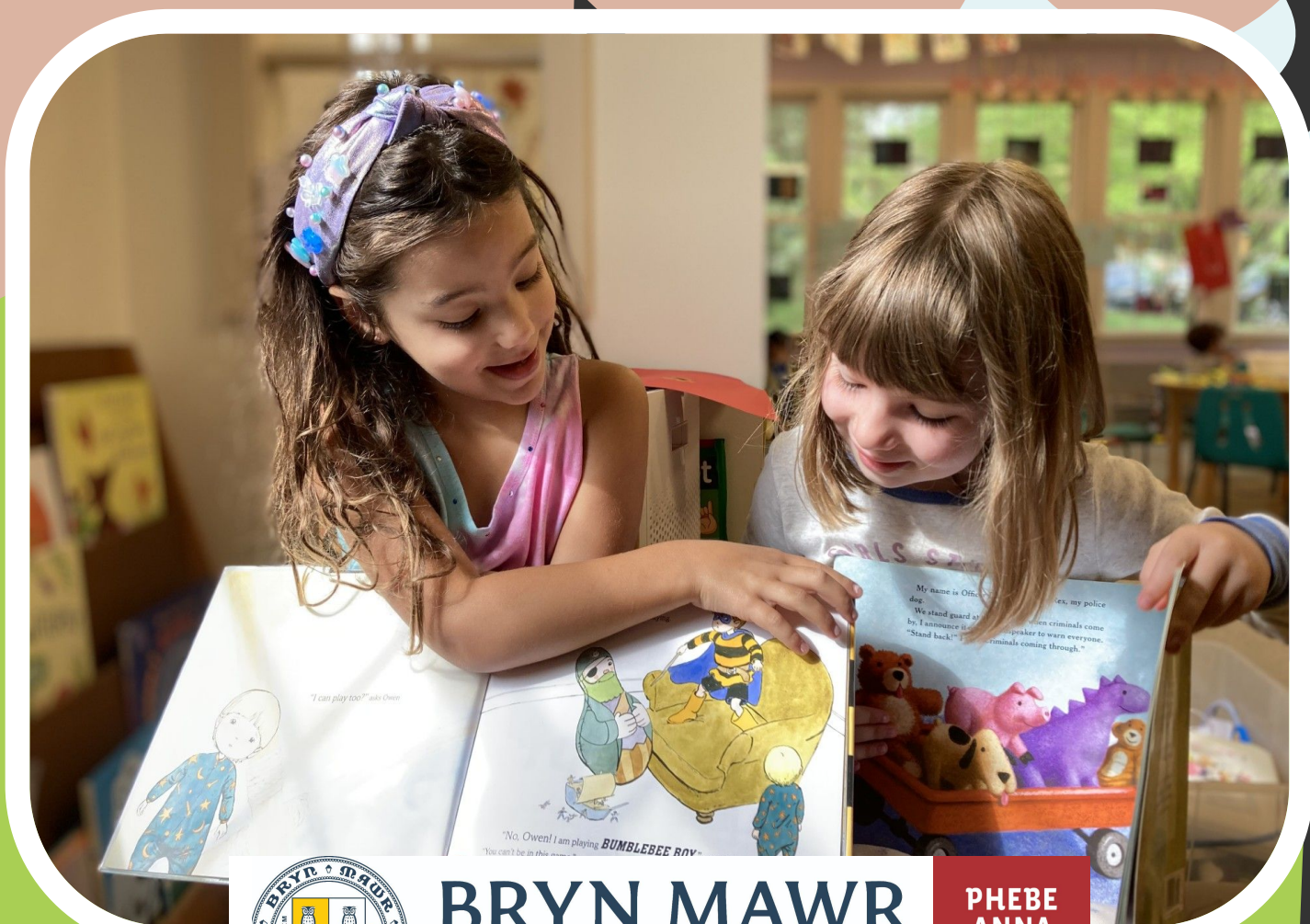
Four Goals

-  **Identity** - developing a strong sense of self
-  **Diversity** - interacting comfortably with differences
-  **Justice** - recognizing inequity
-  **Activism** - speaking up



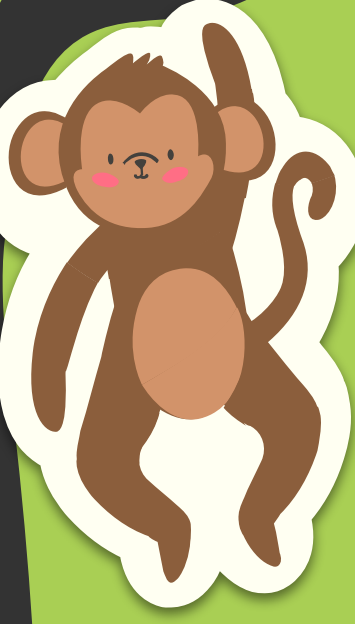
Importance and Challenges

Children will notice differences, and a lack of representation can make them feel isolated. However, to implement ABE, teachers need to be knowledgeable about biases that exist (including their own) and have the time to plan lessons with confidence.



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ABE at The Thorne School

ABE is embedded into everyday classroom life through books, play, and conversation. Teachers intentionally select stories to reflect students' own identities while also introducing them to experiences different from their own. Differences in race, family structure, ability, and other aspects of identity are openly discussed, reinforcing that diversity is everywhere and is valuable. Educators gently address stereotypes, encourage self-advocacy, and use consistent language around fairness and equity.

